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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

and ending A For the 2021 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change BROADSCOPE DISABILITY SERVICES, INC. Name change **-***3353 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 6102 W. LAYTON AVENUE 112 414-329-4500 termin-ated 3,980,749. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return GREENFIELD, WI 53220 H(a) Is this a group return Applica-F Name and address of principal officer: MARY SCHINKOWITCH Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No If "No," attach a list. See instructions Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or J Website: ► WWW.BROADSCOPE.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1970 M State of legal domicile: WI Part I Summary Briefly describe the organization's mission or most significant activities: TO ADVANCE OPPORTUNITIES FOR Activities & Governance PEOPLE WITH DISABILITIES AND THEIR FAMILIES. Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 13 Number of voting members of the governing body (Part VI, line 1a) <u>13</u> Number of independent voting members of the governing body (Part VI, line 1b) 22 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 283,869. 556,838. Contributions and grants (Part VIII, line 1h) Revenue 3,487,342. 2,750,087 Program service revenue (Part VIII, line 2g) 44,407. 21,828. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 77,821. 93,903. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,406,574. 3,909,521. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 2,575,457. 3,102,645. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 691,812. 716,512. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,291,969. 3,794,457. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 114,605. 115,064. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,648,437. 1,471,085. 20 Total assets (Part X, line 16) 317,388. 343,068. 21 Total liabilities (Part X, line 26) 153,697. 305,369. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MARY SCHINKOWITCH, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature Paid PATRICK HOFFERT P00979243 Firm's name REILLY, PENNER & BENTON LLP **-***7409 Preparer Firm's address 1233 NORTH MAYFAIR RD, SUITE 302 Use Only MILWAUKEE, WI 53226-3255 Phone no. (414) 271-7800 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO ADVANCE OPPORTUNITIES FOR PEOPLE WITH DISABILITIES AND THEIR
	FAMILIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	0.046.053
	RESPITE CARE SERVICES: RESPITE CARE IS A SERVICE THAT PROVIDES A BREAK
	FOR PEOPLE WHO ARE CARING FOR AN INDIVIDUAL OR CHILD WITH A DISABILITY.
	BROADSCOPE PROVIDES FUNDING FOR IN-HOME RESPITE CARE AT AN HOURLY,
	OVERNIGHT OR MULTIPLE-DAY BASIS. PROVIDERS ARE SCREENED AND REFERRED
	BY STAFF AND TRAINED BY THE FAMILY.
	(Code:) (Expenses \$ 292,096 • including grants of \$) (Revenue \$ 300,136 •)
4b	(Code:) (Expenses \$ 292,096 · including grants of \$) (Revenue \$ 300,136 ·) EMPLOYMENT SERVICES: EMPLOYMENT SERVICES ASSISTS ADULTS WITH DIVERSE
	PARTNERS WITH BUSINESSES IN THE COMMUNITY TO EXPAND JOB OPPORTUNITIES,
	EMPOWER PRODUCTIVITY AND ADVANCE INDEPENDENCE. SERVICES TARGET THE
	DEVELOPMENT OF INDIVIDUALIZED JOB SKILLS, INCLUDING: JOB DEVELOPMENT,
	CAREER EXPLORATION, JOB COACHING, PLACEMENT, OUTREACH AND SOFT-SKILLS
	TRAINING. COMMUNITY INCLUSION AND EMPLOYMENT FOSTERS PRODUCTIVE AND
	REWARDING RELATIONSHIPS FOR PEOPLE WITH DISABILITIES. THE PROGRAM
	FACILITATES ACTIVITIES INCLUDING VOLUNTEER OR PAID EMPLOYMENT
	OPPORTUNITIES, AS WELL AS SOCIAL AND RECREATIONAL ACTIVITIES TO ENHANCE
	PERSONAL ENRICHMENT AND ENABLE FULLER LIVES.
4c	(Code:) (Expenses \$ 257,793. including grants of \$) (Revenue \$)
	INDEPENDENT LIVING SERVICES: INDEPENDENT LIVING PROVIDES A BROAD SCOPE
	OF INDIVIDUALIZED SERVICES FOR ADULTS WITH DISABILITIES TO CREATE
	OPPORTUNITIES FOR A SUCCESSFUL LIFE IN THE COMMUNITY. BROADSCOPE
	PROVIDES LIFE SKILLS EDUCATION, COMMUNITY INTEGRATION AND BUDGETING AND
	FINANCIAL MANAGEMENT ASSISTANCE. BROADSCOPE OFFERS COORDINATION OF
	PERSONAL ATTENDANTS, HOUSEKEEPING SERVICES, TRANSPORTATION AND
	HEALTH-RELATED SERVICES AND ASSISTANCE IN LOCATING ACCESSIBLE HOUSING.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 120,654 • including grants of \$) (Revenue \$ 107,423 •)
4e	Total program service expenses ► 3,516,596.
	Form 990 (2021)

Form 990 (2021) BROADSCOPE D Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Α.
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	13	 -	
13	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2021) BROADSCOPE DISABIL Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١.,		x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			3,7
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35 a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Do:	Note: All Form 990 filers are required to complete Schedule 0	38	Х	<u> </u>
Pai				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
h	Enter the number reported in 50x 5 of 10fm 1050. Enter 45 in lot applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

BROADSCOPE DISABILITY SERVICES, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 22			
		OI-	Х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ	
20	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	2-		Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		- 22
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	SD		
44	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country	-r a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	, , , , , , , , , , , , , , , , , , , ,	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a h	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			17
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		_v
	excess parachute payment(s) during the year?	15		X
46	If "Yes," see the instructions and file Form 4720, Schedule N.	40		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
.,	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	.,		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
	<u> </u>		Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 13										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
_	officer, director, trustee, or key employee?	2		Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
Ü	of officers, directors, trustees, or key employees to a management company or other person?	3		х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X							
6	Did the organization have members or stockholders?	6		X							
<i>1</i> a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
b	more members of the governing body?	7a	Х								
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	76		х							
0	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b									
8		0	X								
a	The governing body?	8a	X								
	Each committee with authority to act on behalf of the governing body?	8b	Λ								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		х							
500	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		21							
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	Na							
100	Did the expenientian have lead chapters branches as offiliates?	10a	Yes	No X							
	Did the organization have local chapters, branches, or affiliates?	IUa									
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X								
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120									
·	on Schedule O how this was done	12c	х								
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14	X								
15	Did the process for determining compensation of the following persons include a review and approval by independent	17									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
9	The organization's CEO, Executive Director, or top management official	15a	Х								
	Other officers or key employees of the organization	15b	X								
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	.00									
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
104	taxable entity during the year?	16a		х							
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	iou									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure	.0.0									
17	List the states with which a copy of this Form 990 is required to be filed ►WI										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only) avail	able							
	for public inspection. Indicate how you made these available. Check all that apply.	7									
	Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finar	ncial								
	statements available to the public during the tax year.	-									
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	O'LEARY & ANICK - 414-774-0300										
	11933 W RIDIETCH STREET WAIWATOSA WT 53222										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	Τ		((C)			(D)	(E)	(F)
Name and title	Average hours per week	box offi	not c , unle cer ar	ss pe	more rson	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MARY SCHINKOWITCH	40.00	1		3,7				101 660	0	2 400
EXECUTIVE DIRECTOR	2 50	_		Х				101,660.	0.	3,408.
(2) NEAL LINDQUIST	2.50	X		x				0.	0.	0.
PRESIDENT (3) KARIN GOODFRIEND MD MPT	2.50	^		^				0.	0.	0.
(3) KARIN GOODFRIEND, MD, MPT VICE PRESIDENT	2.30	X		x				0.	0.	0.
(4) JOEL ANTHONY	2.50	<u> </u>		^				0.	0.	0.
TREASURER	2.50	x		X				0.	0.	0.
(5) PAUL MCGUIRE	1.00	122						•	<u> </u>	
SECRETARY		x		x				0.	0.	0.
(6) DENNIS BOWE	1.00									
MEMBER		x						0.	0.	0.
(7) STEPHANIE GIBAS	1.00									
MEMBER		X						0.	0.	0.
(8) CORNELIUS HOLT	1.00									
MEMBER		X						0.	0.	0.
(9) TOM LANDGRAF	1.00									_
MEMBER		Х						0.	0.	0.
(10) JEFF PERKINS	1.00									
MEMBER		Х						0.	0.	0.
(11) BROOKE SLAVENS	1.00									
MEMBER		Х						0.	0.	0.
(12) MICHELLE STARK	1.00	١							•	•
MEMBER	1 00	Х						0.	0.	0.
(13) JOHN E. TURLAIS	1.00	٠,,							0	0
MEMBER	1 00	Х						0.	0.	0.
(14) NICOLE BOHMAN	1.00	X						0.	0.	0
MEMBER	+	^						0.	0.	0.
		1								
	+	\vdash	\vdash	\vdash		\vdash	\vdash			
		1								
	1	\vdash		\vdash			\vdash			
		1								
		_	_					L		

Page 8

Pai	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	ompensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week	(do		Pos heck ss pe	c) ition more erson) than is bot	one h an	(D) Reportable compensation from	(E) Reportable compensatio	on		(F) stimate nount of other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	ISC/ from the		e ion ed	
1b	Subtotal								101,660.		0.		3,4	
	Total from continuation sheets to Part Vi Total (add lines 1b and 1c)								101,660.		0.			0. 08.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed al	bov	e) wl	no re	eceived more than \$100	0,000 of reportab	le			1
	compensation from the organization												Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s			-	-	-		_	ghest compensated emp	-		3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	•	le c	omp	ensa	atior	n and	d otl	her compensation from	the organization		4		Х
5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion 1	rom	any	/ uni							
Sec	rendered to the organization? If "Yes," com- tion B. Independent Contractors	iplete Schedul	e J i	or s	uch	pers	son .					5		X
1	Complete this table for your five highest co	· ·	-								npens	ation 1	irom	
	the organization. Report compensation for (A) Name and business			ONI		VILII	OI W		(B) Description of s			(C	C) nsatio	n
				<u> </u>					<u> </u>					
•														
2	Total number of independent contractors (i \$100,000 of compensation from the organi		ot li	mite	d to		se li:	sted	d above) who received n	nore than				

Form 990 (2021) BROADSCO
Part VIII Statement of Revenue

			Check if Schedule O	cont	ains a re	sponse	or note to any lir	ne in this Part VIII			
	·							(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
S S	-1	_	Federated campaigns		1.	la	17,505.				
au						lb	17,303				
اع ق			Membership dues			lc	95,901.	-			
rts,			Fundraising events			-	93,901.	-			
<u>iā</u> <u>ē</u>			Related organizations		·····-	ld	05 764				
Sin			Government grants (contr			le	95,764.	-			
e E		f	All other contributions, gifts,	-			T4 600				
듗된			similar amounts not included	abov	/e	lf	74,699.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in	lines	1a-1f	lg \$	6,943.				
<u>a</u> 0		h	Total. Add lines 1a-1f					283,869.			
							Business Code				
9	2		RESPITE CARE				623990	2,942,723.	2,942,723.		
e Ž			EMPLOYMENT				623990	300,136.	300,136.		
Sur		С	INDEPENDENT L	ıΙV	ING		623990	137,060.	137,060.		
eve		d	REPRESENTATIV	Έ	PAYE	E	623990	107,423.	107,423.		
Program Service Revenue		е									
		f	All other program service	reve	nue						
			Total. Add lines 2a-2f				>	3,487,342.			
	3		Investment income (include								
			other similar amounts)	-				2,101.			2,101.
	4		Income from investment of								<u> </u>
	5		Royalties		-	-					
			1107411100			Real	(ii) Personal				
	6	а	Gross rents	6a	.,		()	-			
			Less: rental expenses	6b				-			
			Rental income or (loss)	6c				-			
			Net rental income or (loss)								
			Gross amount from sales of	<u>'</u>		curities	(ii) Other				
	'	а	assets other than inventory	7a		686.	(ii) Garioi				
		L	Less: cost or other basis	1a	0 - ,	•		_			
<u>o</u>		D		7.	12	380.					
nue		_	and sales expenses		12,	306.		-			
ě			Gain or (loss)					42,306.			42,306.
Other Revenue			Net gain or (loss)				P	42,300.			42,500.
¥	8	а	Gross income from fundraisir including \$ 95								
١											
			contributions reported on		,		00 662				
			Part IV, line 18				99,662. 28,848.				
			Less: direct expenses					70,814.			70 014
			Net income or (loss) from		_		>	/0,014.			70,814.
	9	а	Gross income from gamin								
			Part IV, line 19					_			
			Less: direct expenses				<u> </u>				
			Net income or (loss) from	-	-	vities					
	10	а	Gross sales of inventory, I								
			and allowances								
		b	Less: cost of goods sold			10b					
\Box		С	Net income or (loss) from	sale	s of inve	entory					
ပ္ခ							Business Code				00.00
Miscellaneous Revenue	11	а	MISC INCOME/R	EI	MBUR	SEM	623990	23,089.			23,089.
ent ent		b									
Ş.çe		С									
Mis			All other revenue								
		е	Total. Add lines 11a-11d					23,089.			400 015
	12		Total revenue. See instruction	ns	<u></u>			3,909,521.	<u>3,487,342.</u>	0.	138,310.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
		(A)	(B)	(C)	(D)						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising						
			expenses	general expenses	expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4											
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	105 060	E2 E24	E2 E24							
	trustees, and key employees	105,068.	52,534.	52,534.							
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	2,689,367.	2,585,907.	13,033.	90,427.						
7	Other salaries and wages										
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	10,506.	8,096.	1,037.	1,373.						
9	Other employee benefits	67,018.	52,060.	6,146.	1,373. 8,812.						
10	Payroll taxes	230,686.	218,892.	4,995.	6,799.						
		230,000.	210,0321	1,3331	0 7 7 3 3 4						
11	Fees for services (nonemployees):										
	Management										
	Legal	1.65 020	140 005	6 766	0 ((1						
С	Accounting	165,232.	148,805.	6,766.	9,661.						
d	Lobbying										
е	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
	Other. (If line 11g amount exceeds 10% of line 25,										
•	column (A), amount, list line 11g expenses on Sch O.)										
12	Advertising and promotion				-						
13	Office expenses										
					-						
14	Information technology										
15	Royalties	63,147.	50,284.	5,298.	7 565						
16	Occupancy			3,230.	7,565.						
17	Travel	17,965.	17,752.		213.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	6,366.	6,165.	15.	186.						
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	1,428.	1,108.	132.	188.						
23	Insurance	11,214.	8,701.	1,035.	1,478.						
24	Other expenses. Itemize expenses not covered	,	.,	,	, =						
27	above. (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column (A),										
	amount, list line 24e expenses on Schedule 0.) PROGRAM ACTIVITIES	302,787.	302,787.								
a			302,787.	2 707	16 005						
b	EQUIPMENT RENTAL & MAIN	52,171.	34,419.	3,797.	16,095.						
С	SPECIAL EVENTS	21,742.	10.010	4 4 5 5	21,742.						
d	OTHER PROFESSIONAL FEES	20,902.	13,212.	1,107.	6,583.						
е	All other expenses	28,858.	18,014.	4,004.	6,840.						
25	Total functional expenses. Add lines 1 through 24e	3,794,457.	3,516,596.	99,899.	177,962.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										
12201) 12-09-21		L		Form 990 (2021)						
1.3/01	1 1/21/22/1										

Form 990 (2021)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			278,046.	1	260,192.
	2	Savings and temporary cash investments			116,648.	2	116,729.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			335,721.	4	440,817.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial o	contributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	lified per	rsons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			9,648.	9	13,228.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b	27,589.	2,569.	10c	8,084.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line	728,453.	12	809,387.		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	ual line 3	3)	1,471,085.	16	1,648,437.
	17	Accounts payable and accrued expenses			315,388.	17	342,668.
	18	Grants payable		18	400		
	19	Deferred revenue		2,000.	19	400.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	of Schedule D		21		
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs					
jab		controlled entity or family member of any of the		_		22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X			
		of Schedule D			217 200	25	242 060
	26	Total liabilities. Add lines 17 through 25			317,388.	26	343,068.
S		Organizations that follow FASB ASC 958, ch	eck her	e ▶ X			
ŭ	07	and complete lines 27, 28, 32, and 33.			1,133,491.	07	1 254 685
sala	27	Net assets without donor restrictions			20,206.	27	1,254,685. 50,684.
βE	28	Net assets with donor restrictions			20,200•	28	50,004.
Ē		Organizations that do not follow FASB ASC	958, CN6	eck nere			
ō	20	and complete lines 29 through 33.				29	
ets	29	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or e				30	
Ass	30	Retained earnings, endowment, accumulated i				31	
Net Assets or Fund Balances	31				1,153,697.	32	1,305,369.
Z	32	Total net assets or fund balances Total liabilities and net assets/fund balances			1,471,085.	33	1,648,437.
	<u> აა</u>	rotal liabilities and het assets/fund balances			I, II, IOOO •	<u> </u>	1,040,437.

Form **990** (2021)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number **-***3353 BROADSCOPE DISABILITY SERVICES, Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	, p	,	,			
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	, ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	(,,:=:	.,
-	membership fees received. (Do not						
	include any "unusual grants.")	1,408,633.	1,565,167.	1,930,700.	556,838.	456,556.	5,917,894.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,408,633.	1,565,167.	1,930,700.	556,838.	456,556.	5,917,894.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						234.
	Public support. Subtract line 5 from line 4.						5,917,660.
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	1,408,633.	1,565,167.	1,930,700.	556,838.	456,556.	5,917,894.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,			4 0 4 7			
	and income from similar sources	8,804.	2,931.	4,347.	2,549.	2,101.	20,732.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	F 170	0 471	10 122	22 205	0000	70 077
	assets (Explain in Part VI.)	5,179.	9,471.	18,133.	22,205.	23,089.	
	Total support. Add lines 7 through 10		,				6,016,703. ,052,929.
12	'	•	,			<u> </u>	,054,949.
13	First 5 years. If the Form 990 is for th	•	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3)	
<u></u>	organization, check this box and stor		roontogo				P
	ction C. Computation of Publ			l (5)		44	98.35 %
	Public support percentage for 2021 (14	00 04
	Public support percentage from 2020					15	
102	33 1/3% support test - 2021. If the c	•		•		•	
L	stop here. The organization qualifies						
L	33 1/3% support test - 2020. If the c	-					
17-	and stop here. The organization qual						
1/6	 10% -facts-and-circumstances tes and if the organization meets the fact 	-					
	· ·		·			· ·	
L	meets the facts-and-circumstances to	-	· · · · · · · · · · · · · · · · · · ·		-	17a and line 15 is:	
ľ	10% -facts-and-circumstances tes	-					1070 UI
	more, and if the organization meets the organization meets the facts-and-circ						
18	Private foundation. If the organization		-	· ·			

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ū	are not an unrelated trade or bus-						
	iness under section 513						
4							
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
7 6	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	·	(-) 0017	(h) 0010	/s) 0010	(4) 0000	(=) 0001	(6) Total
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
K	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
'''	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	-			•		ion,
-		is Orange and De					<u></u>
	ction C. Computation of Publ			. (2)		11	
	Public support percentage for 2021 (15	<u>%</u>
	Public support percentage from 2020					16	<u>%</u>
	ction D. Computation of Inve					1 1	
17	Investment income percentage for 20					17	<u>%</u>
18						18	%
19a	a 33 1/3% support tests - 2021. If the						17 is not
	more than 33 1/3%, check this box a						▶□
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in:	structions	▶Ш

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	•		
	6		
	7		
	8		
	j		
	9a		
	9b		
	9с		
	10a		
	-		
	10b		
iule	A (Forr	n 990)	2021

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			<u> </u>
000	tion of Type in Supporting Organizations		Vaa	No
_	Ways a projective of the approximation to discuss on twenters about the table to a projective of the alicenters		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		<u> </u>
360	tion b. All Type III Supporting Organizations		V	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		<u> </u>
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions))-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	istructio	<u> </u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

ROADSCOPE	DISABILITY	SERVICES,	INC.	**-***3353 Page 6

	rt v Type III Non-Functionally Integrated 509(a)(3) Supporti				
1	——————————————————————————————————————				
	All other Type III non-functionally integrated supporting organizations mus	st complete	Sections A through E.	1	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
_1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrat	ed Type III supporting org	anization (see	
	instructions).				

Schedule A (Form 990) 2021

Sche	edule A (Form 990) 2021 BROADSCOPE DI				*	*-***3353 Page 7
Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Suppor	ting Organiza	ations _{(continu}	ued)	
Sect	ion D - Distributions			•		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes			1	
2	Amounts paid to perform activity that directly furthers exemple	pt purposes of su	pported			
	organizations, in excess of income from activity				2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported o	organizations		3	
4	Amounts paid to acquire exempt-use assets				4	
_5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Pa	art VI)		5	
_6	Other distributions (describe in Part VI). See instructions.				6	
7	Total annual distributions. Add lines 1 through 6.				7	
8	Distributions to attentive supported organizations to which t	he organization is	responsive			
	(provide details in Part VI). See instructions.				8	
9	Distributable amount for 2021 from Section C, line 6				9	
10	Line 8 amount divided by line 9 amount				10	
<u></u>	Eine o amount arriada by into o amount					
	ion E - Distribution Allocations (see instructions)	(i) Excess Distri	butions U	(ii) Inderdistributio Pre-2021		(iii) Distributable Amount for 2021
	•	1	butions U	Inderdistributio		Distributable
Sect	ion E - Distribution Allocations (see instructions)	1	butions U	Inderdistributio		Distributable
Sect	ion E - Distribution Allocations (see instructions) Distributable amount for 2021 from Section C, line 6	1	butions U	Inderdistributio		Distributable
Sect	ion E - Distribution Allocations (see instructions) Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason-	1	butions U	Inderdistributio		Distributable
Sect 1 2 3	ion E - Distribution Allocations (see instructions) Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.	1	butions U	Inderdistributio		Distributable
Sect 1 2 3 a	ion E - Distribution Allocations (see instructions) Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021	1	butions U	Inderdistributio		Distributable
Sect 1 2 3 a b	ion E - Distribution Allocations (see instructions) Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016	1	butions U	Inderdistributio		Distributable
Sect	ion E - Distribution Allocations (see instructions) Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 From 2017	1	butions U	Inderdistributio		Distributable
Sect	ion E - Distribution Allocations (see instructions) Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018	1	butions U	Inderdistributio		Distributable
1 2 3 a b c d e	ion E - Distribution Allocations (see instructions) Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 From 2019	1	butions	Inderdistributio		Distributable
3 a b c d e	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 From 2019 From 2020	1	butions	Inderdistributio		Distributable

Schedule A (Form 990) 2021

i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

4 Distributions for 2021 from Section D,

Part VI. See instructions.

a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater

than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2022. Add lines 3j

line 7:

and 4c.

8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

20

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Organization type (check one):

Employer identification number

BROADSCOPE DISABILITY SERVICES, INC. **-***3353

Filers of:		Section:
Form 990 or	990-EZ	X 501(c)(3) (enter number) organization
	I	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	1	527 political organization
Form 990-PF	: [501(c)(3) exempt private foundation
	I	4947(a)(1) nonexempt charitable trust treated as a private foundation
	1	501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule.), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rul	e	
	-	riling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rule	es	
sec con	tions 509(a)(1) ar tributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; ne 1. Complete Parts I and II.
con liter	tributor, during t ary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
yea is c pur	r, contributions e hecked, enter he pose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box re the total contributions that were received during the year for an exclusively religious, charitable, etc., olete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year \bigsim \bi
answer "No"	on Part IV, line 2	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

123451 11-11-21

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization Employer identification number

BROADSCOPE DISABILITY SERVICES, INC.

-*3353

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	RACINE COMMUNITY FOUNDATION, INC. 1135 WARWICK WAY #200 RACINE, WI 53403	\$31,764.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	UNITED WAY 225 W VINE ST MILWAUKEE, WI 53212	\$12,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BADER PHILANTHROPIES 3300 N DOCTOR M.L.K. JR DR MILWAUKEE, WI 53212	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	FOREST COUNTY POTAWATOMI EVERYBODY'S ROAD PO BOX 340 CRANDON, WI 54520	\$13,978.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	JOANNE BURANT TRUST 6102 W. LAYTON AVENUE #112 GREENFIELD, WI 53220	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution Person Payroll Noncash (Complete Part II for
100450 11 1			noncash contributions.)

Name of organization Employer identification number

BROADSCOPE DISABILITY SERVICES, INC.

-*3353

Part II	Noncash Property (see instructions). Use duplicate copies of Property	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			

Name of organization Employer identification number **-***3353 BROADSCOPE DISABILITY SERVICES, INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

BROADSCOPE DISABILITY SERVICES, INC.

Employer identification number **-***3353

Pa	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Fund	s or Acco	unts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advised funds	(b) Fu	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	writing that the assets held in donor advi-	sed funds	
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring	
	impermissible private benefit?			Yes No
Pa	rt II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990,	Part IV, line	7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	ion or education)	f a historically	y important land area
	Protection of natural habitat	Preservation of	f a certified h	istoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	of a conserv	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organizatio	on during the tax
	year ▶			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the peri			
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	servation ea	sements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	ation easeme	ents during the year
	\$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	•		
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial staten	nents that de	scribes the
Da	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of	Art Historical Treasures or C	thar Simi	lar Assats
ıa	Complete if the organization answered "Yes" on Form	-		idi Assets.
12	If the organization elected, as permitted under FASB ASC 958		and balance	shoot works
ıa	of art, historical treasures, or other similar assets held for pub	· ·		
	service, provide in Part XIII the text of the footnote to its finan	· · · · · · · · · · · · · · · · · · ·		public
h	If the organization elected, as permitted under FASB ASC 958			ot works of
b	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	exhibition, education, or research in full	nerance or p	ablic service,
				¢
				\$
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical trea			·
_	the following amounts required to be reported under FASB AS		ai gairi, provi	uo
9	Revenue included on Form 990, Part VIII, line 1		.	\$
a h	Assets included in Form 990. Part X			\$

Schedule D (Form 990) 2021

8,084

 $8,\overline{084}$

27,589.

e Other

c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

35,673.

Schedule D ((Form 990)	2021 (

Concadio D	(1 01111 000) 2021				
Part VII	Investments -	- Other Securities.			

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) ASSOCIATED WEALTH		
(B) INVESTMENTS	611,390.	END-OF-YEAR MARKET VALUE
(C) GMF INVESTMENTS	197,997.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	809,387.	
D		

| Part VIII | Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

		· · · · · · · · · · · · · · · · · · ·
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

	rt XI Reconciliation of Revenue per Audited Financial State	ements With	Revenue per Ret	urn	•
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,946,129
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	36,608.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d		2	2e ∟	36,608
3	Subtract line 2e from line 1			3	3,909,521
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b		4	łc	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,909,521
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat	ements With	n Expenses per R	etui	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	3,794,457
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
	Other losses				
	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d		2	2e ∟	0
3	Subtract line 2e from line 1			3	3,794,457
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
_	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
а	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b	·	4	łc	0
b	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,794,457
b c	LYIII O L LLLC II				
b c 5	rt XIII Supplemental Information.				

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, THE ORGANIZATION WAS INCORPORATED UNDER THE NONPROFIT STATUTES OF THE STATE OF WISCONSIN AND IS NOT LIABLE FOR WISCONSIN INCOME TAX. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN PROVIDED.

THE ORGANIZATION HAS IMPLEMENTED ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA. THIS STANDARD PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

BROADSCOPE DISABILITY SERVICES, INC.

Employer identification number ** - * * * 3 3 5 3

	NEG LITHIDAGIG ETO	. v <u> </u>	<u>го,</u>	INC.	J - J	333
Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not
1 Indicate whether the organization rais	sed funds through any of the following	na acti	vities	Check all that apply		
					•	
a Mail solicitations				overnment grants		
b Internet and email solicitations	s f Solicitat	tion of	gover	nment grants		
c Phone solicitations	g L Special	fundra	ising	events		
d In-person solicitations						
2 a Did the organization have a written of	or oral agreement with any individual	(includ	dina o	fficare directore true	etage or	
key employees listed in Form 990, P						
b If "Yes," list the 10 highest paid indi-	viduals or entities (fundraisers) pursu	ıant to	agree	ements under which	the fundraiser is to b	oe .
compensated at least \$5,000 by the	e organization.					
	T					
(2) Name and address of individual		(iii)	Did	(i.d) Ourse usesimts	(v) Amount paid	(vi) Amount paid
(i) Name and address of individual	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	to (or retained by)	to (or retained by)
or entity (fundraiser)					fundraiser listed in col. (i)	organization
		Yes	No			
「otal						
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration
or licensing.	3				•	·
<u>_</u>						

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990. Part IV, line 18, or reported more than \$15,000.

	of 1	undraising event contributions and gr	oss income on Form 990	,	, , , , , , , , , , , , , , , , , , ,	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GOLF OUTING	DITAI	2	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
nue			(overne type)	(event type)	(total Hallibol)	
Revenue	1 Gross	receipts	94,831.	63,626.	37,106.	195,563.
	2 Less: C	Contributions	52,343.	27,650.	15,908.	95,901.
	3 Gross i	ncome (line 1 minus line 2)	42,488.	35,976.	21,198.	99,662.
	4 Cash p	rizes				
ω	5 Noncas	sh prizes				
Direct Expenses	6 Rent/fa	cility costs	23,644.			23,644.
rect E	7 Food a	nd beverages		985.	1,607.	2,592.
⊡	8 Enterta	inment			2,000.	2.000.
		lirect expenses			612.	2,000. 612.
		expense summary. Add lines 4 through	n 9 in column (d)		>	28,848.
	11 Net inc	ome summary. Subtract line 10 from l				70,814.
Pa		aming. Complete if the organization	answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
	\$1:	5,000 on Form 990-EZ, line 6a.	1	(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						_
Щ	1 Gross	evenue				
	0 Ozak :					
ses	2 Cash p	rizes				
qpen	3 Noncas	sh prizes				
Direct Expenses		icility costs				
	5 Other of	lirect expenses	Y 0/	N or		
	6 Volunte	eer labor	Yes % No	Yes % No	Yes % No	
	7 Direct	expense summary. Add lines 2 through	n 5 in column (d)		>	
	8 Net gai	ming income summary. Subtract line 7	from line 1, column (d)			
		,	, ,		,	
		tate(s) in which the organization condu				Yes No
a Is the organization licensed to conduct gaming activities in each of these states?						
b	If "No," exp	olain:				
10a	Were any o	of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes No
b	If "Yes," ex	plain:		-		_

Sch	nedule G (Form 990) 2021 BROADSCOPE DISABILITY SERVICES, INC. **-	***3353	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party ▶\$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name >		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	п
	retain the state gaming license? Discription Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	L	└── No
L	organization's own exempt activities during the tax year > \$		
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	G (Form 990)	BROADSCOPE	DISABILITY	SERVICES,	INC.	**-***3353	Page 4
Part IV	G (Form 990) Supplemental Infor	mation (continued)					
		,					

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Rublic

Open to Public Inspection

Internal Revenue Service

Name of the organization

BROADSCOPE DISABILITY SERVICES, INC.

Employer identification number **-**3353

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

REPRESENTATIVE PAYEE

EXPENSES \$ 120,654. INCLUDING GRANTS OF \$ 0. REVENUE \$ 107,423.

FORM 990, PART VI, SECTION A, LINE 7A:

7A - THE BOARD OF DIRECTORS VOTE UPON AND ELECT NEW MEMBERS OF THE

BROADSCOPE BOARD. THEY ALSO VOTE UPON MEMBERS WHO WILL SERVE ON THE

EXECUTIVE AND FINANCE COMMITTEES.

FORM 990, PART VI, SECTION B, LINE 11B:

10 - IT IS ORGANIZATION POLICY THAT THE FINANCE AND EXECUTIVE COMMITTEES

WILL REVIEW AND APPROVE IRS FORM 990 BEFORE IT IS FILED EACH YEAR.

FORM 990, PART VI, SECTION B, LINE 12C:

BROADSCOPE ASKS BOARD MEMBERS TO SIGN THE CONFLICT OF INTEREST POLICY ON AN

ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD REVIEWS AND APPROVES THE EXECUTIVE

DIRECTOR'S SALARY. THE MEMBERS OF MANAGEMENT TEAM'S SALARIES ARE BASED ON

WHAT OTHER MANAGERS OF SIMILAR PROGRAMS OF SIMILAR NON-PROFITS ARE MAKING.

FORM 990, PART VI, SECTION C, LINE 19:

ANNUAL REPORT HAS FINANCIALS REPORTED. BROADSCOPE WILL FURNISH FINANCIALS

UPON REQUEST TO ALL GRANTORS.